

ANNUAL REPORTS AGM 2019

Camp Lemieux

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Annual General Meeting March 17, 2019 Agenda

- 1. Call to Order & Opening Prayer Jennifer Foley
- 2. Board Introductions Jennifer Foley
- 3. Adoption of Agenda
- 4. Adoption of March 3, 2018 AGM Minutes
- 5. Business Arising From Minutes
- 6. Reports
 - 6.1. Chairperson's Report Jennifer Foley
 - 6.2. Summer Director's Report Marc Perrault
 - 6.3. Program & Personnel Alexis Abello
 - 6.4. Knight's of Columbus per Capita Report Valerie Tienkamp
 - 6.5. Finance Report Jim Dietrich
 - 6.6. Maintenance Report Michael Sutter (verbal)
 - 6.7. Communication Report Jennifer Foley
 - 6.8. Executive Director Report Marc Perrault
- 7. Discussion on Reports
 - 7.1. Question and Answer Period
 - 7.2. Motion To Accept and File Reports
- 8. New Business
 - 8.1. Motion to adopt Public Review of Financials for Incorporation
 - 8.2. Call for Fundraising Ad Hoc Committee

	Marc Perrault	Heather Elder			
8.3.	Call for Consti	tution Review Ad Ho	oc Committee		
	Iennifer Dickso	on			

8.4. Slate of Officers:

Two Year Term – Jennifer Foley	One Year Term – Valerie Tienkamp
Two Year Term – Alexis Abello	One Year Term – Jim Dietrich
Two Year Term –	One Year Term – Michael Sutter
Two Year Term –	One Year Term – Courtney Trudeau
Two Year Term –	Spiritual Director – Fr. John Mock

<u>K of C Reps - District 4</u> <u>K of C Reps - District 6</u> <u>K of C Reps - District 13</u>

Moose Jaw - Pontiex - Fox Valley - Lisieux - **Shaunavon - Michael Sutter** Lancer - Assiniboia - Swift Current - Liebenthal -

Lafleche - Hodgeville -Moose Jaw - Gull Lake -

Maple Creek - Daryl Tumbach

- 8.5. Motion to accept nominations for Board Terms and declare them elected
- 9. Other
- 10. Adjournment & Closing Prayer

CAMP LEMIEUX



Board Chair Report – Jennifer Foley

January: Applied for Community Initiatives Fund (CIF) Grant; set season hiring deadlines & salaries; researched Regpack as a first choice camp software option; promotional materials designed; school division communication contacts researched; Elite Metal Builders quote confirmed and estimated month of Feb start date.

February: University of Regina Career Fair; set up & imported contacts into Flocknote; Regpack registration, training & set up; week long Lions International Camp Rental approved for 2019 season; Board visioning day facilitated by Michelle Braden; permissions granted for school presentations and/or promotions in Holy Trinity, Medicine Hat Catholic and Regina Catholic school divisions; Summer Director Jade Ganje hired to start March 10.

March: Summer Director gives notice 3 days into contract after being offered dream social work job with SK government; team hiring applications edited; hiring and programming ad hoc committees set; attended Shaunavon & Swift Current City Wide Spring Registration nights; AGM 2017 held in Swift Current; search for Summer Director begins anew.

April: Contracts edited and updated; Saskatchewan Camps membership renewed; spring clean-up; potential candidate for Summer Director.

May & June: Summer Director Marc Perrault hired for season; school presentations happen in Holy Trinity School Division and promotion packages sent to all Regina Catholic Schools. Elite Metal Builders on site to repair former hail insurance claim on Main Hall - repairing roof, replacing all tin siding, sealing building, rebuilding east entrance and pruning all trees back.

July: Annual Fish Fry Fundraiser held; inaugural Newcomers Welcome Center Camps rental; Archdiocesan Youth Ministry team joins Team Formation week; camper season begins!

August: Season wrap-up; Family Camp cancelled due to lack of registrations; post season follow up & visioning meeting with Marc Perrault.

September: Received Executive (Annual) Director Proposal from Marc Perrault for Board consideration.

October: many non-profit Executive Director Contracts researched; Archdiocesan Camps annual meeting; Camp Lemieux Executive Director contract drafted.

November: Marc Perrault accepts and starts Executive Director mid Nov; Finance committee meeting to address on-going book-keeping struggles and work flow best practices; heartfelt gratitude to Mary Neudorf for her volunteered book-keeping over the last 3 years; online banking with 2 of 3 email verifications and online bank statements

December: Arrangements made with PG Accounting Services in Leader, SK for Camp financials with plans for public engagement moving towards incorporation.

Respectfully submitted...God bless & be God's.

Summer Director Report – Marc Perrault

Camp Lemieux was home to 170 youth over the 2018 season, where I had the pleasure of witnessing the ever-changing culture of Camp Lemieux within our team and the campers. I saw team members step up on numerous occasions to be the supportive ear our campers needed, the leaders they wanted and the true examples of God's love for each other. Overall, I ended the summer very proud of the efforts of our team members, the signs of a change in the camp culture and the personal growth within many of them in their personal lives and their relationship with God.



When I take a moment and look back on all that we accomplished in the 2018 camp season with a group of teens and young adults that had their camp turned upside down and a significant amount of change implemented, I am more than impressed of how they embraced the changes and advocated for them when challenged by campers or CIT's who wanted to maintain the old routines. God's presence and grace was witnessed and felt throughout the camp season by all.

Some items to address for the upcoming 2019 season are:

- 1. **Cell Phones at Camp** It is becoming increasingly dangerous for youth and team to have a phone at camp. The risk of a photo or video being taken of others is of grave concern for me. I would recommend a zero tolerance of cell phones at Camp Lemieux for the 2019 Season. The Director and a select few others should have a cell phone in the case of an emergency, but no phones should be at camp with campers or CIT's.
- 2. Our outside rentals having a rental at the very end of camp proved to be a very anticlimactic ending to the camp season for our team. We scrambled for the final 36 hours of camp to close the various areas, clean and pack up ourselves. This was further aggravated by the rental in question arriving early that day and having to push our team and CIT's off site even sooner than expected. I would recommend we try to have at least 24 hours between a camp closure and the next group coming in. A close watch of the timing and balance of rentals will be crucial for the 2019 season.
- 3. The area next to cabin 5/6 Beavers took down so many tree's in 2017/2018. This area needs to be cleaned up as well as the area around the mud pits to allow for safe passage in and around the cabin. I would recommend a tractor and work crew come in and level the area off a well as possible and possibly set up the Ninja/Ropes course or other activity area in that location to be used in our 2019 programming.
- 4. **Music and Movement and Outdoor Adventure** further review of these two activity areas need to be done. I would suggest a review of the programs, and our goals within them. I have personally reached out to NET Canada and CCO for some ideas and look forward to working with our programs chair to revise these areas.
- 5. **Mattresses and the Boat house:** The mattresses in our cabins need to be replaced. We received a pass this season by our health inspector under the

pass this season by our health inspector under the condition we replace them ASAP. Plans will also need to be made and in investigation into cost of replacement of the boathouse as it is starting to show its age.

I would like to conclude by thanking our cook Lisa, the various volunteers and board members for their dedication to Camp Lemieux. Your hard work, prayers and love of Camp Lemieux has encouraged me and the many youth that come to Camp Lemieux.



Programming Report - Alexis Abello

2017 Registration Numbers = 116 total*

- Counsellors-In-Training (a.k.a. CIT's 15-18yrs) = 7
- Youth Campers (9-14yrs) = 73 (29, 24, 20)
- Kidz Campers (Ages 6-8yrs) = 20
- Senior Campers (Ages 12-14yrs) = 16
- * 18 of 116 total Registrations required Sponsorship

2018 Registration Numbers= 159 total*

- Counsellors-In-Training (a.k.a. CIT's 15-18vrs) = 11
- Youth Campers (9-14yrs) = 93 (57, 36)
- Kidz Campers (Ages 6-8yrs) = 24
- Senior Campers (Ages 12-14 yrs.) = 31
- *21 of 159 total Registrations required sponsorship.



Marc Perrault was hired as Summer Director along with a combination of 6 counselors and the return of beloved cook, Lisa Neudorf. We had 6 priests join us for the camp season, and a seminarian.

Wins:

- Hiring Marc Perrault, as a mature summer director resulted in a change of culture to the camp space amongst counselors and C.I.T's, as our counselors were called to grow big.
- We recruited more people to help train our staff this summer. We had Sherry Thompson and Risa Erikson, teach us about fire making, safety and fun outdoor activities for the Outdoor Adventure activity area. The Archdiocesan Leadership team headed by Michelle Braden and Braden Kuntz led a music and testimony retreat. Leah Perrault led a talk on healthy relationships and communication.
- There were a few major programming changes this summer as we sought to make the activity areas more youth friendly and change some of the traditions of the camp. We challenged the Counselors to do new activities and use new planned ideas but also their creativity for what to do. They delivered big time! We used themes of the day to help guide them.
- We also changed slightly some of the prayer experiences offered to our older, senior camp and CIT's including a different, sensory based Stations of the Cross. I heard a lot of positive feedback from this.
- Another bigger change was we went without the Talent night at each camp. Talent Night the last few years had a very poor involvement rate and added a lot of stress to the counselors in the Music and Movement activity area. We changed this activity to a camp wide scavenger hunt, with the different cabins that proved a lot of fun, a little competitive and great at burning energy before bed.

Future Goals/ Plans:

- Family Camp is our huge focus for the upcoming 2019 summer. Marc is currently promoting this quite a bit as we try to make it as successful as our other camp areas. Once we have the dynamics of the families coming, we will be able to plan, and tailor more of our programming.

 At this point, we can honestly say that it will be a great environment for anyone in the family, with
 - At this point, we can honestly say that it will be a great environment for anyone in the family, with many of the elements you love of Camp Lemieux.
- We would like to improve our ropes/challenge course as an added activity area. We have many ideas to add to this area. The issue is that the trees near this area have been damaged by beavers. In order to fully utilize this area, we would need to do a lot of landscaping and begin the removal of the fallen trees, to make it safer for youth to be in the area.

• The final area we are hoping to improve is our waterfront area. Many team members have stated that this area needs to be improved, as many times it can be challenging as an activity to coordinate. I am open to suggestions for this area, and how to make it more youth friendly.

Upcoming:

- The addition of themes to the different days of the week, helped to structure the activities and ideas of our counselors. This year we will be still have themes but, to allow them to be easier to implement and hopefully be broader and additionally more creative we will begin with building on the Sharing our Faith, Securing our Future campaign.
- The Sharing our Faith, Securing our Future campaign as Marc explains, is the building up of our next generation of leaders, campers, and sustaining the future that is our beloved Camp Lemieux.

This means for the Kidz camps, it is all about how God is seen and with us everywhere we are. Children have great depth and awe in this area.

Youth camps we will work to building them up, how we are all good, have many relationships that make us who we are, and how we can treat each other better with God's love.

Senior Camp and Family camp will be expanding on how we can become witnesses and leading examples of how God is in our world today and in our own lives too.



I look forward to hearing more from past team, campers and their families on what else they'd like to see and do at Camp this summer.

Knights of Columbus per Capita Report – Valerie Tienkamp 2018 Knights of Columbus Council Remittances Per Capita and Donations

As of December 9, 2018

District	Council	# of Members	Per Capita Total (\$5/member)	Amount Remitted By Council
	Lafleche # 3878	48	240	
	Lisieux # 2994	15	75	\$118.38 (Donation)
4	Assiniboia # 3360	77	385	\$1270.00 (Donation)
4	Moose Jaw # 1534			\$1000.00 (Donation)
	Moose Jaw # 9760			
	Gravelbourg #2071	69	345	Note: 2015 Final Year of Support
	Shaunavon # 2725	61		\$1000.00
	Ponteix #3142	69		\$250.00 Note: 2016 Final Year of Per Capita Support (Donation)
6	Hodgeville # 5393	56	\$280.00	
	Swift Current # 3031	135	\$675.00	
	Gull lake #8962	7	\$35.00	
	Maple Creek # 8991	6	\$30.00	\$401.00 (Donation) Note: Final Year of Per Capita Support

Financial Report – Jim Dietrich

Camp Lemieux Comparative Balance Sheet

A005T	As at 12/	31/2018	As at 12/	31/2017
ASSET				
Current Assets Administration Account Donations Account Savings - Reserve Account Member Rewards Account Innovation CU Membership		1,682.47 13,212.65 14,597.81 26.32		30,763.38 65,271.59 14,457.39 16.59
GST Rebate Receivable		0.00 2,629.45		82.03 0.00
Total Current Assets		32,148.70		110,590.98
Capital Assets Equipment		16,510.14		15,377.15
Total Capital Assets		16,510.14		15,377.15
		10,010.14		10,077.10
Other Assets Pioneer Co-op Equity		103.11		0.00
Total Other Assets		103.11		0.00
TOTAL ASSET		48,761.95		125,968.13
LIABILITY				
Current Liabilities				
Accounts Payable El Payable CPP Payable Income Taxes Payable	252.87 588.30 721.50	54.22	1,186.22 2,069.64 2,578.50	457.34
Total Deductions Payable	721.50	1,562.67	2,370.30	5,834.36
GST paid on Purchases		0.00		-1,540.98
Total Current Liabilities		1,616.89		4,750.72
Long Term Liabilities				
Archdiocese Loan		39,112.81		39,112.81
Total Long Term Liabilities		39,112.81		39,112.81
TOTAL LIABILITY		40,729.70		43,863.53
EQUITY				
Surplus (Deficit)				
Balance Forward		82,204.60		77,122.47
Current Year Surplus (Deficit)		-74,172.35		4,982.13
Total Surplus		8,032.25		82,104.60
TOTAL EQUITY		8,032.25		82,104.60
LIABILITIES AND EQUITY		48,761.95		125,968.13



Camp Lemieux Comparative Income Statement

REVENUE	Actu 01/01/20 12/31/2	18 to	Actu 01/01/20 12/31/2	017 to
KEVENOE				
Revenue Camp Registration Transfer/close out from F of C L Archdiocese Donations CWL Donations Individual Donations K of C Donations Parishes Donations	3,750.00 2,921.00 6,569.95 2,879.38 983.91	29,669.18 0.00	3,750.00 1,205.00 9,406.71 2,618.38 5,225.05	22,717.72 6,605.46
Total Donations K of C Per Capita Individual Sponsorship T- Shirt Income Team Fundraising Donations Grants Fish Fry Rental Income Interest Income Patronage Dividends Total Revenue		17,104.24 250.00 2,020.00 840.00 250.00 2,500.00 2,758.00 12,128.00 200.81 12.77 67,733.00		22,205.14 3,457.20 0.00 0.00 3,750.00 0.00 4,548.00 0.00 189.15 0.00 63,472.67
TOTAL REVENUE		67,733.00		63,472.67
EXPENSE				
Payroll Expenses Wages & Salaries El Expense CPP Expense WCB Expense Total Payroll Expense		38,010.70 883.51 1,194.89 287.16 40,376.26		26,219.02 691.96 1,034.82 258.41 28,204.21
General & Administrative Expenses Advertising & Promotions Memberships & Subscriptions Board Mileage Business Meeting Cleaning Supplies Courier & Postage Fish Fry Expense Groceries Insurance Interest Kitchen Supplies Lease Program Expenses Repair & Maintenance Sask Power		5,558.15 175.00 0.00 610.06 175.43 193.66 1,054.26 14,137.59 1,646.23 94.75 0.00 319.00 1,279.23 62,525.95 2,884.79		1,959.96 0.00 37.50 0.00 742.57 243.14 1,182.98 9,573.76 1,666.59 217.95 100.15 391.98 891.93 4,559.55 903.52

Camp Lemieux Comparative Income Statement

	Actual 01/01/2018 to 12/31/2018	Actual 01/01/2017 to 12/31/2017
Sask Energy	802.04	874.81
Telephone	834.30	603.57
Cellular Telephone	523.44	530.37
Office Supplies & Expenses	2,936.84	261.65
Property Taxes	2,742.25	2,089.49
Motor Vehicle Expenses	406.66	567.06
Team Appreciation	0.00	313.02
T-Shirts	0.00	1,324.78
Rental Expense	0.00	1,250.00
GST Expense	2,629.46	0.00
Total General & Administrative Exp	101,529.09	30,286.33
TOTAL EXPENSE	141,905.35	58,490.54
NET INCOME	-74,172.35	4,982.13



Executive Director Report – Marc Perrault

Hello Camp Lemieux family, my name is Marc Perrault and I am extremely grateful for the opportunity to serve Camp Lemieux again. I have personally been a camper, councilor, volunteer, Summer Director and currently I have the joy of being a parent of my own young campers and the privilege of serving Camp Lemieux as their Executive Director.

As a camper I had the opportunity to make long term friends, experience the outdoors and learn about God in a safe and encouraging environment. I have fond memories of the campfires, fun on the lake, the large group games and my personal favorite, the mud pits. This year, I am very excited to share that we have 7 opportunities for youth to attend Camp Lemieux.

Starting on July 2nd-5th, we will invest in our next group of future leaders aged 15-18 with our Councilor in training formation. Cost \$200

July 7th-12th, 14th -19th, and July 21st-26th will have us host our 8-13-year olds with our 3 different youth camps. Cost \$275

July 13-14th is Kidz camp for our 6-8-year-old who isn't quite ready for a full week at Camp but can enjoy full day and overnight with us. Cost \$75

August will bring a new Camp for us! Starting August 6th-10th is our Family Camp. Family camp is an opportunity for your entire family to come and stay at camp Lemieux. We will have programming throughout the day that you have the option of participating in, various talks and opportunities to have time as a family, alone or just with your spouse and daily mass. Our councilors will be there to assist with your kids, provide time on the lake and ensure that all your needs are well taken care of. I am very excited to share that we will have Fr. Matthew Ramsay joining us for this week to provide mass, reconciliation, adoration and a few talks as well. Space is limited so please register ASAP to secure your spot.

We will end our summer with our Senior Camp for our 12-14-year olds. Senior camp is a weeklong camp where we continue to challenge these youth in their faith and help form them to be our next generation of leaders in our schools, parishes and councilors or CIT's. Cost \$300

For myself, my time at Camp Lemieux as a counsellor provided me an opportunity to share my faith with the campers, my teammates and continue to grow and invest in my personal relationship with Christ. Camp Lemieux has always been a source of friendships, acceptance and where I first encountered Jesus in my life. These great memories continue to be a part of my life today and I am privileged to have the opportunity to help witness and form the memories of my own children and the many youth that attend Camp Lemieux each summer.

This is where I turn serious. The last number of years have been challenging for Camp Lemieux as we continue to have a declining camper enrollment. Between 2012 and 2017 registrations at Camp Lemieux consistently fell below 100 campers per summer and there was an increasing reliance on sponsorship to attend? With renewed efforts for the 2018 camp season, 170 youth were welcomed and invited to grow in their faith while creating lasting memories with their friends but also saw 21 sponsorship requests. So far in 2019, we have already 9 sponsorship requests.

Camp Lemieux has reached a crossroads; we need to be all in or watch our legacy fade into the past. The Camp Lemieux board has made a bold decision to make this Catholic summer camp a reality for the next generations of young people and their families. We have concluded that our historical model of only employing summer staff is no longer sustainable. Camp Lemieux is making steps towards our future and has officially begun our "Sharing our Faith, Securing our Future" Campaign.

The "Sharing our Faith. Securing our Future" campaign has been established to increase Camp Lemieux's capacity and ensuring our presence to share our faith with future generations of youth. This campaign will focus on the following goals until the summer of 2020.

- 1. Hire and fund a full time Executive Director we are currently able to fund my role until the end of March and are in urgent needs of short-term funds to keep our parish and school presentations going.
- 2. Grow to full capacity and registrations of 300+ youth per summer
- **3.** Provide year-round formation opportunities for youth and young adults and the return of our spring and fall retreats for camp alumni and youth in the Swift Current deanery.
- 4. Strengthen our relationships with parishes and communities served by Camp Lemieux
- 5. And finally a capital plan to grow and maintain Camp Lemieux for another 69 years.

WE CANNOT TURN TO OUR FUTURE WITHOUT YOU!

There are four ways that you can support Camp Lemieux:

1st Prayer – Camp relies on your prayerful support for our leaders, for the youth, who come, for safety and for growth in friendship and faith. This year, as we attempt to grow, your prayers will be essential.

2nd Register for Youth or Family Camp – Within two years, Camp Lemieux will be running at full capacity again and sustaining year-round operating expenses. You can support Camp Lemieux by registering the young people in your life for Kidz, youth, or senior camp at www.camplemieux.com now. This year, there is family camp too, and families at all stages are invited to join us.

3rd Plan to Volunteer at Camp – Volunteering is a great way to support camp. We can use one-time help at our spring and fall work bees, at the fish fry, and with special projects. We can also use dedicated volunteers for a week of camp to serve as Camp Nurse, Kitchen Helpers, and Maintenance Support. If you can help us out this year, please visit our website volunteer section and sign up. www.camplemieux.com/volunteers.html

Finally, we ask that you please generously support the "Sharing our Faith, Securing our Future Campaign"

I would also humbly ask that you consider joining me and the Camp Lemieux family as we continue to share our faith and secure our future. All donations over \$10 are tax deductible; no donation is too small. If you can give us \$10, \$100, \$1000, or \$10,000, we would gratefully receive your gift.

Further information on the campaign or to donate please visit us at www.camplemieux.com/sharing-faith-securing-future.html

Since the launch of the "Sharing our Faith, Securing our Future" Campaign, an ask for donations has been sent to various religious organizations, individuals, and family foundations in search of funds for Camp Lemieux. Further to this, ongoing applications for grants and sponsorship have been submitted and we anticipate a response from these come April or May 2019.

We have officially launched our 2019 camper season on January 15th and I am excited to share that we already have 28 registrations for Camp with our Youth Camp 3 (July 21-26) proving to be very popular so far. With this good news also comes a challenge, of the 28 registered, 9 individuals have requested sponsorship already and I expect us to be closer to 25-40 requests as we continue to grow our camper numbers this year. Our parish presentations will continue into April as well as the start of all school presentations as well.

When not applying for grants, meeting with potential donors or presenting on behalf of Camp Lemieux, I have the joy of updating all our social media accounts, create new content and contacts and continue to build up Camp Lemieux's presence in the communities we serve. I look forward to continuing to promote Camp Lemieux in our parishes, schools and communities and building the relationships needed to ensure Camp Lemieux continues to serve and build memories with our youth for another 69 years.

Thank you and God Bless!

Marc Perrault





2019 Camp Postcard





2019 Season Poster

