



# Annual General Meeting 2016 Agenda

1. **Call to Order** – Jennifer Foley
2. **Opening Prayer** – Fr. John Mock
3. **Board Introductions** – Jennifer Foley
4. **Adoption of Agenda**
5. **Adoption of April 11, 2015 AGM Minutes**
6. **Business Arising From Minutes**
  - 6.1. Spiritual Director
  - 6.2. Rental Policy Update
7. **Reports**
  - 7.1. Chair’s Report – Jennifer Foley
  - 7.2. Finance Report – Dustin Heatcoat
    - 7.2.1 Reviewed Financial Statement
    - 7.2.2 Budget for 2016
  - 7.3. Maintenance Report – N/A
  - 7.4. Program & Personnel – Jim Dietrich
  - 7.5. Communication Report – N/A
8. **Discussion on Reports**
  - 8.1. Question and Answer Period
  - 8.2. Motion To Accept and File Reports
9. **New Business**
  - 9.1. Motion to adopt Public Review of Financials for Incorporation
  - 9.2. Call for Constitution Review Ad Hoc Committee

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9.3. Slate of Officers:

*A heartfelt thank you - with much gratitude - goes to our outgoing Board Members for YEARS of giving their time, talent and treasure to Camp Lemieux (Marc Benjamin, Justin Foley, Marianne Gordon, Jonah Shaver, Dustin Heatcoat and Stan Lautsch).*

- |                              |                                    |
|------------------------------|------------------------------------|
| Two Year Term – Jim Dietrich | One Year Term – Jennifer Foley     |
| Two Year Term – _____        | One Year Term – Heather Elder      |
| Two Year Term – _____        | One Year Term – _____              |
| Two Year Term – _____        | One Year Term – _____              |
| Two Year Term – _____        | Spiritual Director – Fr. John Mock |

K of C Reps - District 4

- Moose Jaw -
- Lisieux -
- Assiniboia -
- Lafleche -
- Moose Jaw –

K of C Reps - District 6

- Shaunavon -
- Swift Current -
- Pontix -
- Hodgeville -
- Gull Lake -
- Maple Creek –

K of C Reps - District 13

- Fox Valley -
- Lancer -
- Liebenthal -

- 9.4. Motion to accept nominations for Board Terms and declare them elected
- 9.5.

10. **Other**

11. **Adjournment & Closing Prayer**



**CAMP LEMIEUX**  
LOVE THE LORD YOUR GOD

## “Annual Recap of God Moments” AGM Reports

### Chairperson’s Report

#### Celebrations

1. **Full slate of Members-at-Large Board Members** - plus Fr. John Mock saying yes to Spiritual Director!
2. **Increased Board Communication** - Weekly Board Conference Call Meetings were held from April to July preparing for camper season.
3. **Protocol for Responsible Ministry** – Camp Lemieux forms were developed and the Protocol was implemented this camp season for all camper registrations, volunteers and camp staff hired. The remaining Volunteer & Ministry Guidelines will be developed this coming season. It was our experience that no one was deterred from volunteering due to the new process.
4. **Archdiocesan Camps Meetings** - We had two representatives attend the 2<sup>nd</sup> Archdiocesan Camps meeting in Regina this fall. We have much to learn from each other. Camp Lemieux is acknowledged and celebrated as taking the lead in Catholic camp programming within the Archdiocese of Regina.
5. **School Presentations** – Presentations done in Moose Jaw paid off with 42 campers coming from Moose Jaw alone.
6. **Quality of Volunteer Support** - amazing volunteers...and overwhelming Fish Fry support.
7. **New Website** – now available with online registration and PayPal option for 2016 camp season.
8. **New Rental Policy** - will be approved for 2016 camp season.
9. THANK YOU DEANERY! 30 folding, 25 meeting style chairs, 24 tables and ~24 folding benches were purchased with the gracious donation of the 2014 Annual Appeal Grant...greatly appreciated!
10. We were able to find, purchase & register with SGI a new Camp Lemieux van for less than \$3000; the Archdiocese allowed us to register it with SGI under their corporate identity with plans to transfer it back to Camp once we are able to establish our own corporate identity.
11. Increased 2015 AGM attendance = ~ 25
12. Increased Spring Cleanup Attendance = ~20
13. Our cook is returned for another season.
14. Full slate of counsellors hired along with a Camp Director.
15. 2<sup>nd</sup> Annual Fish Fry Fundraiser was held Friday July 3<sup>rd</sup>
16. Website revamp and social media strategy is underway to be ready for next season.
- 17.
18. Supportive Deanery and Guest Priests being present to the campers & counsellors for both sacraments and advice.
19. Experiencing God’s daily presence...claps of thunder the moment when Jesus died during the passion play and after Fr. John prayed “this is my body which will be given up for you” at mass, counsellor surviving car accident on the way to camp, praying for rain during a “season of fire bans” and getting LOTS of it, no serious injuries all season, someone coming for the Fish Fry and anonymously dropping off all of the “cut to size” wood requested on Facebook, running indoor stations of the cross with no time to rehearse due to rain and everyone doing a REALLY good job, finding batteries for flashlights needed for indoor campfire...St. Anthony is the best!!

#### **12. Challenges:**

- Quantity of Volunteer support
- Permanent Maintenance Position yet to be filled
- Financial & Volunteer Support from Alumni

- We were able to find, purchase & register with SGI a new Camp Lemieux van for less than \$3000, however this was not a predicted budget item; along with establishing our corporate identity.
- Financial costs of van purchase (\$2600+), van decals, zero turn mower (\$2400-4000), kitchen upgrades (new ovens), vinyl covered mattresses originally purchased in 2005-06 need to be replaced at ~\$100 a piece (10/year should be replaced)...currently have 72 campers, 8 CITs, 9 Villa Marie, 6 Pine Acres, 7 Swamp (female counselors), 1 cook, 1 director, 6 Pit (male counselors), 1 nurse, 1 kitchen = 112 mattresses needing to be replaced long term.
- Counsellor's In Training (CIT's) are MUCH needed...15-18yrs...please spread the word.
- Public Relations/Communication, Branding, Social Media/Website
- Securing volunteers
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### **13. Future Needs & Dreams List:**

- Needs – Permanent Maintenance Position and Support, New Mattresses, “Adirondack-style” Deck Chairs for Waterfront
- Dreams – Gravelling & possibly widening of Camp Driveway, Zero-turn Mower, Industrial Pressure Washer, Consistent Camp Branding, Signage & Van Decals, major Kitchen/Main Hall Renovations, new Volunteer Cabin

### **14. Moving Forward:**

- Promotions for hiring Summer Director will be open until February 1<sup>st</sup>, 2016.
- New Website with online registration will be available for 2016 camp season.
- New Rental Agreement will be approved for 2016 camp season.
- Protocol for Responsible Ministry will be fine-tuned after lived experience of 2015 season.
- Privacy Policy to be developed for the 2016 camp season.

### **How You Can Join Supporting Us...Our On-going Wishlist:**

1. Always first and foremost, we need **prayer warriors!** Please pray for our camper youth, those called to minister to them as counselors and team, and for our Board members as we make decisions that follow His will.
2. **Volunteers**...week long, job specific or drop in...we need your help.
3. **Financial Assistance** with this year's top 4 being van purchase, zero-turn mower, large freezer and mattress replacement.



# "Annual Recap of God Moments"

## AGM Reports

### Finance Report

#### 2015 Financial Statement

##### REVENUE

###### Sales Revenue

Camp Registrations	\$31,170.00
Donations - Archdiocese	\$3,375.00
Donations - Board Mileage	\$4,309.20
Donations - CWL	\$1,655.00
Donations - SC Deanery	\$3,000.00
Donations - Individuals	\$10,870.57
Donations - K of C	\$3,291.25
Donations - Parishes	\$2,890.80
K of C Per Capita	\$1,580.00
T-Shirt Income	\$372.00
<b>Net Sales</b>	<b>\$62,513.82</b>

###### Other Revenue

Memorial Donations	\$0.00
Fish Fry	\$3,090.00
Friends of Camp Lemieux	\$1,557.32
Insurance Payout - Hall Roof/Siding	\$60,264.95
Interest Revenue	\$174.04
Misc Revenue	\$21.79
<b>Total Other Revenue</b>	<b>\$65,108.10</b>

**TOTAL REVENUE** **\$127,621.92**

##### EXPENSES

###### Payroll Expenses

Wages & Salaries	\$22,220.03
EI Expense	\$584.83
CPP Expense	\$903.73
WCB Expense	\$173.05
<b>Total Payroll</b>	<b>\$23,881.64</b>

###### General & Administrative Expenses

Advertising & Promotions	\$1,245.40
Board Mileage	\$4,309.20
Business Meeting Expenses	\$900.25
Cleaning Supplies	\$900.12
Courier & Postage	\$173.85
Fees/Charges	\$203.85
Fish Fry Expenses	\$1,310.23
Groceries	\$11,603.27
Insurance	\$1,524.24
Kitchen Supplies	\$100.49
Lease	\$326.97
Office Supplies	\$224.25
Program Expense	\$1,209.73
Property Taxes	\$2,939.12
Repair & Maintenance	\$2,486.38
Sask Energy	\$517.70
Sask Mobility	\$152.48
Sask Power	\$916.24
Sask Tel	\$404.59
Tables/Chairs	\$4,110.52
Team Appreciation	\$344.70
T-Shirts	\$939.64
Vehicle Expenses	\$3,122.77
<b>Total General &amp; Admin Expenses</b>	<b>\$39,965.99</b>

**TOTAL EXPENSES** **\$63,847.63**

**NET INCOME** **\$63,774.29**

#### 2016 Budget

##### CAMP LEMIEUX BUDGET 2016

##### REVENUE

###### Sales Revenue

Camp Registrations	\$	47,000.00
Camp Reunion Registration	\$	-
Donations - Archdiocese	\$	3,500.00
Donations - Board Mileage	\$	-
Donations - CWL	\$	1,700.00
Donations - Individuals	\$	10,000.00
Donations - K of C	\$	2,500.00
Donations - Parishes	\$	2,500.00
Donations - SC Deanery	\$	-
Friends of Camp Lemieux Fund Raising	\$	-
Grants	\$	-
K of C Lotto Donations	\$	-
K of C Per Capita	\$	1,500.00
Rent Income	\$	6,000.00
Sponsorship	\$	-
Teamwear	\$	-
T-Shirt Income	\$	250.00
<b>Net Sales</b>	<b>\$</b>	<b>74,950.00</b>

###### Other Revenue

Memorial Donations	\$	-
Friends of Camp Lemieux	\$	-
Fish Fry	\$	3,000.00
Insurance Payout - Hall Roof/Siding	\$	-
Interest Revenue	\$	150.00
Misc Revenue	\$	-
<b>Total Other Revenue</b>	<b>\$</b>	<b>3,150.00</b>

**TOTAL REVENUE** **\$ 78,100.00**

##### EXPENSES

###### Payroll Expenses

Wages & Salaries	\$	31,500.00
EI Expense	\$	750.00
CPP Expense	\$	1,100.00
WCB Expense	\$	300.00
<b>Total Payroll</b>	<b>\$</b>	<b>33,650.00</b>

###### General & Administrative Expenses

Accounting/Bookkeeper	\$	1,000.00
Advertising/Promotions/Communications	\$	3,500.00
Board Mileage	\$	-
Board Mtg Expenses	\$	500.00
Capital Expenditures	\$	6,500.00
Cleaning Supplies	\$	1,000.00
Courier & Postage	\$	700.00
Debt Reduction - Archdiocese Loan	\$	-
Director Formation & Education	\$	-
FoCL/Fish Fry Expenses	\$	1,300.00
Groceries	\$	12,000.00
Honorarai	\$	-
Insurance	\$	1,700.00
Interest & Bank Charges	\$	250.00
Kitchen Supplies/Upgrades	\$	-
Lease	\$	350.00
Membership - Dues & Fees	\$	200.00
Misc Expenses	\$	-
Office Supplies	\$	750.00
Program Expense	\$	6,000.00
Property Taxes	\$	3,500.00
Repair & Maintenance	\$	4,000.00
Sanitation Services	\$	-
Sask Energy	\$	500.00
Sask Mobility	\$	1,000.00
Sask Power	\$	1,200.00
Sask Tel - Camp Land Line	\$	480.00
Tables/Chairs	\$	-
Team Appreciation/Windup	\$	625.00
Teamwear	\$	-
Telephone	\$	-
Travel	\$	-
T-Shirts	\$	1,500.00
Vehicle Expenses	\$	1,000.00
<b>Total General &amp; Admin Expenses</b>	<b>\$</b>	<b>49,555.00</b>

**TOTAL EXPENSES** **\$ 83,205.00**

**NET INCOME** **-\$ 5,105.00**



## “Annual Recap of God Moments”

# AGM Reports

### Program & Personnel Report

This past summer, the program was headed by Jim Dietrich and Heather Elder. Registration ran very smoothly with the help of Val Tienkamp. The registration totals were as follows:

#### **2015 Registration Numbers = 164**

#### **2014 Total: 146**

- |  |                |
|--|----------------|
| • Counsellors-In-Training (a.k.a. CIT's 15-18yrs) = 11 | vs 12 in 2014  |
| • Youth Campers (9-14yrs) = 134 (68,37,29)             | vs 121 in 2014 |
| • Kidz Campers (Ages 6-8yrs) = 19                      | vs 13 in 2014  |

Heather took a day and did camp presentations at the schools in Moose Jaw. This resulted in Moose Jaw leading the way by sending 42 youth. The other major support centers in terms of active youth were Swift Current (24), Regina (18), Shaunavon (16), Saskatoon (14), and Assiniboia (7)

The necessity of having a full time director hired to do promotions is very evident by the overwhelming response from Moose Jaw. Just days before camp we were able to hire Alexis Abello to serve camp as summer director. She brought a wealth of experience and enthusiasm to camp. She held the summer together for us!

We continue to focus on Jesus in our programming. One of the ‘God incidents’ that the counsellors mentioned was during one day at Mass. Right at the moment of consecration, after the words “This is my body which will be given up for you” there was a huge clap of thunder. The counsellors recognized God’s awesome power and presence. One of our young adults commented, “The best part of camp is the faith and fellowship”

Camp ventured out and purchased a newer van to carry groceries and other supplies out to camp. It has also come in very handy to bring counsellors to Mass on the weekends. This van was and will continue to be a huge asset for camp!

This was the first year of requiring Vulnerable Sector checks for volunteers and counsellors 18 years of age and older. This went over with minimal issues. As we enter our second year of vulnerable sector checks, it will be easier as it becomes the ‘new norm.’ We also did a very extensive waiver and health form as part of registration. It seemed somewhat burdensome, but with time this too will become easier. The addition of online registration will stream line this process and make it much more manageable.

Maintenance during the youth camps continues to be a challenge. It is our hope that in 2016, we are able to hire someone specifically to fill a maintenance position. This would enable the counsellors to keep their focus on the campers and providing a truly memorable camp experience.

The young people were challenged to, “Go therefore and make disciples of all nations.” Matthew 28:19 Let us continue to do our part to make disciples of all the youth who come to camp.

Respectfully Submitted,

Jim Dietrich



## Camp Lemieux Supporting The Archdiocesan Pastoral Plan

***Camp Lemieux contributes to the Mission of the Church and our Archdiocesan Pastoral Plan strengthening the universal church within our Deanery as follows:***

1. **Enabling the Laity:** Stewardship & Training of Laity for Ministry

To help the faithful of the Archdiocese live their faith as witnesses to the Gospel and to take up their share of the mission of the Church...this invitation to stewardship is faith-lived at Camp Lemieux. Camp Lemieux provides an opportunity for people to see a way of life, living as a disciple of Jesus so that all may use the gifts God has given each of us, in a way that bears fruit for God. Camp Lemieux is able to continue ministering to children and youth because individuals share their God-given gifts and talents for His purpose. We provide opportunities for Board members, Summer Director, Counsellors and volunteers to live out each of their baptismal calls to priest, prophet and king. (Implementation of the Vision: Pastoral Plan p.7)

2. **Liturgy:** Life-giving Liturgical Celebrations, Workshops, Role of the Priest, Lector & Acolyte Ministries

The faith community is made holy through the celebration of Sacraments. Prayerfully planned, meaningful, life-giving liturgies, along with opportunities for weekly Reconciliation and daily Eucharist are a priority at Camp Lemieux. Full, conscious and active participation in the liturgy is both a right and a duty for every member of the faithful. Camp Lemieux provides opportunities for basic liturgy training along with lector and acolyte ministry training during camp season. Camp also provides mutual help and encouragement to Deanery or Guest Priests respecting and grateful for their vocation to act in the person of Christ. (Implementation of the Vision: Pastoral Plan p.8)

3. **Education:** Catechesis of Children, Youth Ministry & Use of Technology

Acknowledging that the prime responsibility for catechesis of children & youth falls to parents and parishes, Camp Lemieux takes its' role for collaboration and reinforcing catechesis seriously. Camp Lemieux ensures programming based on solid Catholic teachings, guided by the spiritual direction of a Priest, complemented with the hiring of counsellors openly practicing their Catholic faith. Parishes have comfort knowing that promoting Camp Lemieux supports their responsibility to establish and promote youth ministry programs and activities so that their young people can gather to find mutual support and encouragement in living their faith and learning to be disciples of Jesus. Camp Lemieux supplements and reinforces these parish experiences while also introducing youth to a personal relationship with Jesus Christ if they are not currently connected to a parish. Sometimes youth experiences at camp are their only contact with the Catholic Church and/or the Catholic faith...both catechesis and miracles happen at camp. Camp Lemieux currently uses email, Google Apps, teleconferencing, Skype, Facebook and Weebly website design technology efficiently for Board, parish and Archdiocesan communications. (Implementation of the Vision: Pastoral Plan p.6)

4. **Evangelization:** Witness and Mission, Reaching Out, Welcoming Communities, Social Justice & Vocations

Lay people fulfill their prophetic mission by evangelization, that is, the proclamation of Christ by the word and the testimony of life. Witness and mission then are Gospel demands for those who follow Christ. (CCC 905, 2471) Camp Lemieux programming engages in activities that help the faithful understand that they are called to fulfill the mission that Christ has conferred upon all who are Jesus' disciples. We are a welcoming community that extends an invitation to *all* while supporting each other in witnessing to a life lived with faith and love showing others a life filled with the fruits of the Spirit. Camper Sponsorship is available to help meet social justice needs and challenges. Our lived camp mission reflected in our motto of "Love the Lord Your God" is an open invitation to all to grow in personal relationship with Christ. This includes supporting those called to the priesthood, to consecrated life, to the single vocation, and encouraging

young couples to see the beauty of Christ's call to married life. (Implementation of the Vision: Pastoral Plan p.5)