



Camp Lemieux Annual Reports

Annual General Meeting 2020

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Annual General Meeting May 24, 2020 Agenda & Reports

1. **Call to Order & Opening Prayer** – Jennifer Foley & Fr. John Mock
2. **Board Introductions** – Jennifer Foley
3. **Attending:**
Regrets:
4. **Adoption of Agenda.** Motion to adopt the agenda.
5. **Adoption of March 17, 2019 AGM Minutes.** Motion to adopt the minutes as read or amended.
6. **Business Arising from Minutes**
 - 6.1.
7. **Reports**
 - 7.1. Chairperson's Report – Jennifer Foley
 - 7.2. Executive & Summer Director's Report – Marc Perrault
 - 7.3. Finance Report – Jim Dietrich
 - 7.2.1 Reviewed Financial Statement
 - 7.2.2 Budget for 2020 – to be discussed and approved by the Board due to COVID-19 implications
 - 7.4. Maintenance Report – Michael Sutter
 - 7.5. Program & Personnel – Alexis Abello
 - 7.6. Communication Report – Jennifer Foley
8. **Discussion on Reports**
 - 8.1. Question and Answer Period
 - 8.2. Motion to accept and File Reports
9. **New Business**
 - 9.1. Motion to adopt Public Engagement/Review of Financials for Incorporation.
 - 9.2. Call for Committee Volunteers (Finance, Maintenance, Programming, Communications, Fundraising)
 - 9.3. Slate of Officers:

Two Year Term – _____	One Year Term – Alexis Abello
Two Year Term – _____	One Year Term – Jennifer Foley
Two Year Term – _____	One Year Term – _____
Two Year Term – _____	One Year Term – _____
Two Year Term – _____	Spiritual Director – Fr. John Mock

<u>K of C Reps - District 4</u>	<u>K of C Reps - District 6</u>	<u>K of C Reps - District 13</u>
Moose Jaw -	Ponteix -	Fox Valley -
Lisieux -	Shaunavon – Michael Sutter	Lancer -
Assiniboia -	Swift Current -	Liebenthal -
Lafleche -	Hodgeville -	
Moose Jaw –	Gull Lake –	
	Maple Creek – Daryl Tumbach	
 - 9.4. Motion to accept nominations for Board Terms and declare them elected.
10. **Other**
 - 10.1.
11. **Adjournment** Motion to adjourn.
12. **Closing Prayer** by Fr. John Mock



"Annual Recap of God Moments"

AGM Reports

Financial Report - Jim Dietrich

2019 Financial Statement – See attached As of Dec 31, 2019



Camp Lemieux Comparative Balance Sheet

	As at 12/31/2019	As at 12/31/2018
ASSET		
Current Assets		
Administration Account	2,759.28	1,682.47
Donations Account	654.70	13,212.65
Savings - Reserve Account	8,739.87	14,597.81
Member Rewards Account	33.52	26.32
Receivable Account	6.25	0.00
GST Rebate Receivable	507.23	2,629.45
Total Current Assets	12,700.85	32,148.70
Capital Assets		
Equipment	16,510.14	16,510.14
Total Capital Assets	16,510.14	16,510.14
Other Assets		
Pioneer Co-op Equity	103.11	103.11
Total Other Assets	103.11	103.11
TOTAL ASSET	29,314.10	48,761.95
LIABILITY		
Current Liabilities		
Accounts Payable	47.90	54.22
EI Payable	164.50	252.87
CPP Payable	404.08	588.30
Income Taxes Payable	511.95	721.50
Total Deductions Payable	1,080.53	1,562.67
Total Current Liabilities	1,128.43	1,616.89
Long Term Liabilities		
Archdiocese Loan (Inc. Accrued Int)	42,304.41	39,112.81
Total Long Term Liabilities	42,304.41	39,112.81
TOTAL LIABILITY	43,432.84	40,729.70
EQUITY		
Surplus (Deficit)		
Balance Forward	8,032.25	82,204.60
Current Year Surplus (Deficit)	-22,150.99	-74,172.35
Total Surplus	-14,118.74	8,032.25
TOTAL EQUITY	-14,118.74	8,032.25
LIABILITIES AND EQUITY	29,314.10	48,761.95

Camp Lemieux
Comparative Income Statement

	Actual 01/01/2019 to 12/31/2019	Actual 01/01/2018 to 12/31/2018
REVENUE		
Revenue		
Camp Registration	31,797.76	29,669.18
Archdiocese Donations	3,750.00	3,750.00
CWL Donations	1,870.00	2,921.00
Individual Donations	27,161.23	6,569.95
K of C Donations	13,940.00	2,879.38
Parishes Donations	8,870.00	983.91
Total Donations	55,591.23	17,104.24
K of C Per Capita	835.00	250.00
Individual Sponsorship	3,575.00	2,020.00
T- Shirt Income	1,651.45	840.00
Team Fundraising Donations	0.00	250.00
Grants	5,000.00	2,500.00
Fish Fry	3,770.00	2,758.00
Rental Income	12,062.00	12,128.00
Interest Income	159.26	200.81
Patronage Dividends	7.20	12.77
Miscellaneous Revenue	85.00	0.00
Total Revenue	114,533.90	67,733.00
TOTAL REVENUE	114,533.90	67,733.00
EXPENSE		
Payroll Expenses		
Wages & Salaries	81,548.27	38,010.70
EI Expense	1,831.56	883.51
CPP Expense	3,470.17	1,194.89
WCB Expense	1,133.91	287.16
Total Payroll Expense	87,983.91	40,376.26
General & Administrative Expenses		
Advertising & Promotions	540.00	5,558.15
Memberships & Subscriptions	2,108.68	175.00
Business Meeting	0.00	610.06
Cleaning Supplies	0.00	175.43
Courier & Postage	0.00	193.66
Fish Fry Expense	1,476.35	1,054.26
Groceries	13,804.31	14,137.59
Insurance	1,506.31	1,646.23
Bank charges & Interest	112.64	94.75
Interest on Archiepiscopal Loan	3,191.60	0.00
Lease	374.50	319.00
Program Expenses	1,171.48	1,279.23
Property Expense	10,165.40	0.00
Repair & Maintenance	468.60	62,525.95
Sask Power	2,383.90	2,884.79
Sask Energy	768.99	802.04
Telephone	1,222.10	834.30
Cellular Telephone	578.35	523.44
Office Supplies & Expenses	2,480.75	2,936.84
Legal & Accounting	402.80	0.00
Property Taxes	2,101.00	2,742.25
Garbage Disposal	641.25	0.00
Motor Vehicle Expenses	0.00	406.66
T-Shirts	2,619.75	0.00
Rental Expense	75.00	0.00
GST Expense	507.22	2,629.46
Total General & Administrative Exp	48,700.98	101,529.09
TOTAL EXPENSE	136,684.89	141,905.35
NET INCOME	-22,150.99	-74,172.35

Camp Lemieux

239 FOURTH AVE. S. E.
SWIFT CURRENT SK S9H 3L6
Phone: (306)741-1229
visit us at camplemieux.com

2019 Knights of Columbus Council Remittances - per capita and donations

As of October 7, 2019

District 4	# of members	per capita total (\$5 per member)	Amount remitted by council
Lafleche # 3878	48	\$240	\$ 500.00
Lisieux # 2994	15	\$75	\$ 400.00 (donation)
Assiniboia # 3360	77	\$385	\$ 1620.00 (donation)
Moose Jaw # 1534			\$ 1000.00 (donation)
Moose Jaw # 9760			\$
Gravelbourg #2071	69	\$345	(2015 note 'Final year of support')
District 6			
Shaunavon # 2725	61	\$305	\$ 1500.00
Ponteix #3142	69	\$345	\$ 250 per Capita and \$ 665 initiative funding (2017 letter/note requesting that we consider as donation, no longer able to support per capita)
Hodgeville # 5393	56	\$280	\$
Swift Current # 3031	135	\$675	\$585.00 (plus \$100 donation for fall retreat)
Gull Lake # 8962	7	\$35	\$
Maple Creek # 8991	6	\$30	\$ 800.00 (donations – no longer able to support per capita)



CAMP LEMIEUX
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“Annual Recap of God Moments”

AGM Reports

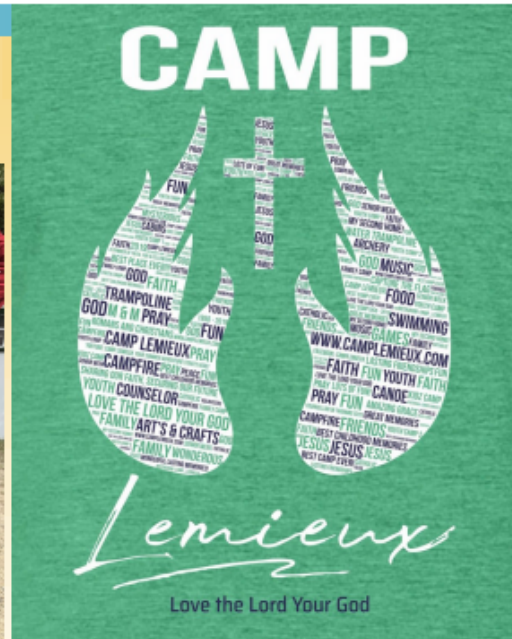
Executive & Summer Director Report - Marc Perrault



Camp Lemieux

September 2019

Executive Directors Report



Another Camper Season draws to an end...

It is hard to believe that another camper season has come to an end. This summer was a very exciting summer where we saw revitalization in our M & M , O & A and saw a return to our roots. There are many highlights for myself which include having multiple conversations regarding faith with our councilors and CIT's. Explaining what prayer is to younger generations of youth and most of all the success of our first ever Family camp. This summer , Camp Lemieux was home to over 200 campers which was an increase again over last year. We hosted our 7 camper weeks, including our team formation, where our team was challenged by James Lipoth and his son Andrew to learn about music ministry, challenge themselves in their skills and encouraged them to lead mass, praise and worship and have music available throughout Camp Lemieux programming. We were also joined by the Archdiocese of Regina Youth Minister, Michelle Braden who lead our Team and CIT's for the call to be leaders and missionaries in today's world. Our Youth Camps and Kidz Camp went over very well with the theme of an introduction to Jesus. Our Senior Camp challenged campers to explore their relationship with Jesus and Family Camp discussed how to grow in our faith while also serving our families and communities. Overall it was a fantastic summer full of God's Graces and Love.

Summer Highlights

- ⇒ Team Formation
- ⇒ 7 camper weeks!
- ⇒ FAMILY CAMP!
- ⇒ Over 200 Campers!
- ⇒ 1 International Camp!
- ⇒ 1 Leadership camp!
- ⇒ 2 Family Reunions and!
- ⇒ Multiple Volunteers!
- ⇒ 5 Priests, 1 Deacon and a visit from the Archbishop and other Clergy!
- ⇒ 50 new Mattresses!!!
- ⇒ New Friends, Supporters and partnerships!

Camp Lemieux 2019 Final Numbers:



- ◆ Youth Camp 1 — 30 Campers
- ◆ Youth Camp 2 — 30 Campers
- ◆ Youth Camp 3 — 38 Campers
- ◆ Kidz Camp — 27 Campers
- ◆ Senior Camp — 27 Campers
- ◆ Family Camp — 7 Families for 38 Campers
- ◆ 1 Cook
- ◆ 1 Executive Director
- ◆ 11 Staff / Team Members
- ◆ 10 Councilors in Training
- ◆ 36 Sponsorship Requests for a cost of \$8,000
- ◆ 15 Volunteers
- ◆ 1 International Lions Camp
- ◆ 1 Swiss Adventure Camp with Swift Current New Comer Center
- ◆ 2 Family Reunions
- ◆ Countless Memories and opportunities to grow in our faith!



"Camp Lemieux was home to over 200 youth, young adults and families in 2019. We provided a safe environment where all were encouraged to serve each other and grow in our faith"

Maintenance

This summer saw the completion of a few maintenance items such as repairing the steps on cabin 2, cleaning up the area beside cabin 5/6 and the replacement or repair of many pipes and leaks as well as a large amount of general clean up and repairs in various areas of camp.

Still outstanding projects:

- 1) General camp clean up and closure for winter
- 2) Create a screen to prevent birds from entering the main exhaust on the kitchen
- 3) Replace steps on cabins 1, 3 and 4
- 4) Replace door on men's washroom at Camper shower house
- 5) Replace cover on septic by Camper Shower House
- 6) Ice Machine? Please see attached email regarding...
- 7) oil change on riding Lawn Mower and sharpen blades
- 8) General trim and clean up of tree's
- 9) Repair or replace benches at archery and sun cover
- 10) Repair Pews in Chapel
- 11) Maintenance look at Chapel and repair as needed
- 12) Boathouse—repair of floor and or replacement
- 13) Docks—replace missing section or expand dock to allow more room for boating.
- 14) Replacement of water trampoline and acquire additional water items. IE Stand up Paddle Board

Priests 2019

A big thank you to all of the priests who took time to attend Camp Lemieux on Tuesday's to provide the option for the sacrament of reconciliation and especially to the following priest who resided at Camp Lemieux and provided daily mass for the following weeks:

Team Formation - Fr. Rhéal Bussiere

CIT Formation—Fr. Rhéal Bussiere

Youth Camp 1—Fr. Rhéal Bussiere

Kidz Camp -Fr. Rhéal Bussiere

Youth Camp 2—Rev. Melchor Samonte

Youth Camp 3—Fr. John Mock

Family Camp—Fr. Matthew Ramsay

Senior Camp—Fr. Gregory Roth

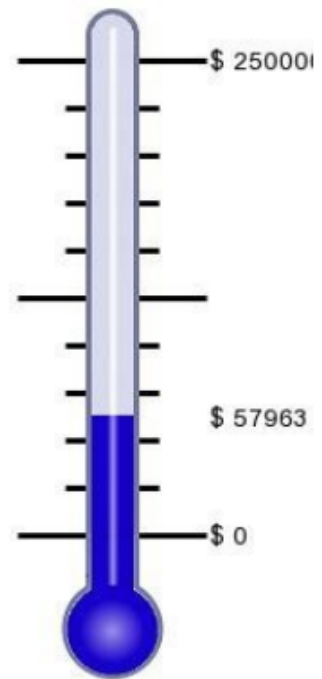
The “Sharing our Faith, Securing our Future” Campaign

The Sharing our Faith, Securing our Future campaign is well on it's way. Parish presentations, individual conversations, Letters and grant writing has commitments of \$57,962.50 to date. While this is lower than I hoped to see, I have found that a greater effort in re-building our community presence and reputation was needed while also learning the proper approach to grant writing. I am very hopeful that we can amend many of our applications and will see a much higher success rate in our grant applications this coming year.

Further to this, I would like to send out a newsletter to all of our contacts to update our Camp family on recent changes, successes, our 70th anniversary and an ask to have them join us in monthly support. We currently have 13 monthly donors who provide us with a monthly donation of \$650 via pre-authorized debits and Paypal. I anticipate bringing this well over \$1000 monthly by the end of our newsletter campaign and follow up with a phone call to as many as possible. Assistance with the follow up will be appreciated.

Since the end of this camper season, I have begun speaking to a number of strategic partners for Camp Lemieux and look to establish meaningful relationships and partnerships for Camp. Partnerships such as Campion College at the U of R who have a great interest in supporting us, especially with our 70th anniversary plans and events on top of providing additional technology, sound or video equipment when possible. I intend to approach St Thomas Moore College in Saskatoon as well to see if there would be a possibility of a partnership.

Finally, it will be critical to find community partners to assist in a number of projects. Projects such as repairing the boathouse, new waterfront activities and supplies, an update of our first aid supplies and the possibility of an AED on site. With smaller and specific projects, it will be easier to approach donors and ask them to buy sponsor or supply a specific item. The Leader CWL are hoping to replace our first aid supplies during the offseason so we can have current and updated first aid supplies should the need ever arise.



Keys to Success:

- ♦ Current Financials
- ♦ Strategic Partnerships
- ♦ Newsletter Campaign
- ♦ 70th Anniversary
- ♦ Camp Dates and Posters asap
- ♦ Identify wish list
- ♦ Identify engaged parties and capitalize on their desire to help.
- ♦ Engagement with Parishes to update and celebrate our success.

While we continue this adventure together, I want to take this opportunity to thank each of you for your time and dedication to Camp Lemieux. I look forward to discussing future plans with you and working to grow our capacity year over year. While not always easy, this continues to be a fantastic journey.

ITEMS FOR DISCUSSION:

- 1) Camp Clean Up
- 2) Fall Retreat
- 3) 70th Anniversary Dates and Desire
- 4) Identify key areas funds are needed
- 5) Identify key purchases
- 6) Ice Machine
- 7) Camp Vehicle
- 8) Marc's Contract and Payroll, Mileage
- 9) _____
- 10) _____
- 11) _____
- 12) _____

Trips For Camp Lemieux since Hire November 12, 2018:

- * **December 3, 2018— 800KM**
Maple Creek For parish Presentation
- * **January 23, 2019— 376KM**
Shaunavon via Gravelbourg—Meet with Alexis and then Deanery Meeting
- * **Feb. 4, 2019— 520 KM—Regina for Career Fair**
- * **Feb. 6, 2019—10 KM -Saskatoon Career Fair**
- * **Feb 15, 2019—520 KM Regina Michelle and Braden**
- * **Feb 23, 2019— 706 KM**
Vanguard Parish Presentation and Feb 24, 2019—Cadillac, Lac Pelletier and Ponteix Parish Presentation
- * **March 13, 2019—540 KM**
City Wide Registration in Swift Current
- * **March 17, 2019—752 KM**
Shaunavon for Camp Lemieux AGM
- * **March 24, 2019— 860 KM**
Parish Presentation in Admiral, Shaunavon and Climax
- * **March 30, 2019— 520 KM Regina Mygen Youth Rally**

- * **April 17, 2019—451 KM**
Moose Jaw for school Presentations
- * **April 27, 2019— 752 KM**
Swift Current Parish presentation and April 29, 2019—Swift Current School Presentation
- * **May 6, 2019—451 KM—Moose Jaw School Presentation and May 7, 2019— Moose Jaw School Presentations**
- * **May 13, 2019—752 KM Shaunavon School Presentation**
- * **May 24, 2019—520 KM Regina for School Presentation**
- * **June 3, 2019—925 KM Medicine Hat School Presentations**
- * **June 8, 2019 650k m Camp Lemieux clean up day**
- * **June 27, 2019 650 KM Camp Lemieux to open camp and Public Health Inspection**
- * **July 28– Aug. 3, 2019 200 KM back and fourth from Ponteix for Lions International Camp and Aug 3-5 Levasseur Reunion Rental**
- * **Aug. 23-25 650 KM Lacelle Reunion Rental**
- * **September 22, 2019—752 KM Camp Board Meeting in Swift Current**

TOTAL MILEAGE: 11,951 KM

I would like to begin by saying welcome to Camp Lemieux's 70 Anniversary Year and what I hope will be one of our best years together yet! We are coming off our 2019 season where we saw an increase in camper numbers, offerings and engagement in our communities and we continue to hear stories of the impact we had on many lives this past summer and in our past.

2019 was both the best and most challenging summers however for me as was previously reported. I had a leg injury (strained LCL and MCL) and continue to try to get it to 100% today. We also had some challenges

with our councilors mainly regarding their personal mental health and life challenges outside of Camp Lemieux but still impactful on each of them and their summer employment. With the incredible intervention from God, I am very proud to say that the Camp Lemieux team supported each other well and we came through the summer with a great team and many new friendships established and a greater reliance on Christ in each of our Lives. A few of my highlights were having Adoration with the team and CIT's during our formation time, our incredible music ministry team, Mass with the Archbishop and many other priests and Deacons from across the deanery and my absolute favorite moment was having the opportunity to play board games with Archbishop Don and the families attending our first ever Family Camp.

Camp Lemieux is home to so many youths from across our province and Alberta. We continue to draw many our youth from the Moose Jaw, Shaunavon, Ponteix and Swift Current areas. We have also seen a small uptake of campers from Medicine Hat this past year and I hope to see us continue to grow their numbers and the opportunities to serve their school communities and parish as part of our mission and outreach.

The last 5 months post camp have me spending time focusing on self-education, grant writing and strategic relationship building and the continued renewal with some of our stakeholders and donors. These meetings have been fruitful in the side of building up the relationships but have not produced much in terms of further donations yet. I have some key dates and meetings coming up that I hope can get us rolling towards establishing some long-term support from Campion College and some individual donors.

Following an All Camp Meeting with the other Camps in the Archdiocese of Regina and some thought and prayer, I approached our Archbishop with an idea that I am working on with Michelle Braden and Braden Kuntz of the Archdiocese of Regina youth ministry team to establish an all camps donation weekend in our parishes where a special collection will be done across the Archdiocese of Regina for all of the Catholic Camps. It has been requested from the Archbishop and the process and necessary conversations are in the works to make this happen.

As previously mentioned, I have been working on some personal development and specifically trying to increase my knowledge in grant and donation seeking and writing. I have been following several online webinars, reading various books and had many conversations with professional fundraisers in hopes of learning from our declines with past applications / asks and better set us up for success this grant writing season.

From my reading, I have learnt allot and hope to change my approach with donors a bit moving forward. My error in many of my asks last year was seeking for generic funds and not doing a good enough job tying that need to their personal mandate. By asking for specific items, it is much easier to build a case, the need for it and the impact that their donation will make. Therefore, moving forward, every grant or donation request that I am sending out this year will be for a very specific amount, item or need.

For example, the Community Initiatives Fund we received last year in support of sponsorship has once again been submitted for Sponsorship as that best fits their mandate. I have three other grants ready to submit that upon receipt of our current financials and a few other updated items they require, it is my intention to identify and apply to funders for the following items in no specific order:

- AED Device for main hall
- New Back Board and First Aid Kit for our Waterfront
- New First aid kit and restocking of the first aid cabinet in main hall (Leader CWL and Lions committed to do this this year)
- New Waterfront items to replace our water trampoline as it is barely holding air anymore and has been patched more times than I can say.
- Stand up paddle boards for waterfront
- The remaining audio equipment and cables we need for an easy set up at Camp Lemieux for main hall, M & M and our Chapel.
- 50 - 60 more mattresses
- Sponsorship of Campers and Team members and the ED Role

- The repair or replacement of our boat house
- Other Needs as identified by me and our Board as this is just a few items. If you have any ideas and or items that you feel I missed, please let me know and I would love to add them.

The most important items to come with these grant applications is a copy of our current financials, a clear ask for what we want and having done the research to support the amount we are requesting for and making sure we can demonstrate the impact their donation will have on camp and how it ties to their mandates.

I look forward to possibly establishing a fundraising committee as well as a formal walk through Camp in the spring with our board and or maintenance team where we can review and identify all of the items that need repair or replacing and establishing a plan to seek out and ask specific donors for the funds needed for these items rather than a simple ask for money.

For the 70 Anniversary, I would propose we use the Fish Fry date of July 11 as our 70th Anniversary celebration at Camp Lemieux and invite the Archbishop and deanery priests and Camp Lemieux family to join us for a mass, fish fry and celebration of Camp Lemieux's 70th.

Away from fundraising work, I have updated most pages on our website to help it load faster, better navigation and make it as easy as possible for people to register for Camp Lemieux this year. The 2020 season was created in our Regpack online software and is all set up with our current season's offerings and accepting registrations. We already have 4 camper registrations in Regpack as of my writing this report which is a very small amount but a nice start for January 24, 2020.

I have updated our Camp Lemieux Logo to highlight our 70 years in operation and have started branding all of our social media posts with this and highlighting that we are 70 years strong this year. We used up almost all our post cards last year but had too many posters so some adjustment can be done for this season.

Now for Some Good News: Lisa Neudorf has reached out and expressed her interest in returning as our cook once again this year. I think it is a good idea to reach out to last year's cook Kelly Teichrib as well as see if she is interested in applying again this year or not.

The Moose Jaw Girl Guides have reached out and are looking to possibly rent Camp Lemieux for about a week either the first or second week of May.

The Swift Current Welcome Center is interested in once again working with Camp Lemieux during our Team Formation / CIT Week to host them for their Swiss Adventure Camp. They are applying for funding and will set up dates with us ASAP once they have them chosen.

Both the Girl Guides and Swiss Adventure Camp are penciled in on our shared Google Calendar. No other rental requests at this time for Camp Lemieux.

Report compiled by Jennifer Foley from Marc Perrault's Executive Directors Reports submitted September 2019 and January 2020.





CAMP LEMIEUX
LOVE THE LORD YOUR GOD

"Annual Recap of God Moments"

AGM Reports

Chair & Communications Report - Jennifer Foley



Celebrations:

- Few in number but AMAZING Board Members.
- There are some AMAZING people at Camp Lemieux doing amazing things with and for our campers.
- We had 7 priests and 2 deacons who actively served out at camp this season from the Archdiocese of Regina and Saskatoon Diocese. Ever grateful!
- Amazing volunteers & Annual Fish Fry support once again!
- We continue to receive support from Deanery partners who faithfully seek out how they can support - grateful for the support and ever welcoming hospitality!
- The Board met seven times this year via Conference Calls & AGM Meeting with email & Flocknote often used for communication between Conference Calls.
- Parishes, Holy Trinity, Regina Catholic, and Medicine Hat Catholic School Divisions welcomed camp promotions (school presentations in MJ & Swift Current, posters, and postcards) once again.
- We continue to use Flocknote for email/texting communications with camp family and Regpack to take & manage camper/fall retreat registrations both before, during, and after the season.
- We continue to use Facebook, Instagram, and Twitter intentionally building our social media presence.
- We are active members of the Archdiocesan Camps working group continuing to build relationships and learn from each other in our camp ministry spaces.
- We continue building a working relationship with the Archdiocese of Regina Youth Ministry team having invited them to help with our team formation week for the second year.
- After much planning, Family Camp & Fall Retreat come to fruition in their inaugural year.
- The need for a year-round Executive Director position had been identified by Camp Boards both in the past and more recently three years ago. In seeking a more mature Summer Director two seasons ago, God brought us Marc Perrault. Marc brought a heart to serve and a desire to share his God-given gifts and talents within camp ministry. This option allowed the Board to get creative in how we could meet this current need.
- Executive Director Contract #1 is offered & signed for 3-month trial starting Nov 2018. Executive Director Contract #2 is offered & signed on a monthly continuing basis, pending fundraising goals being met, as of February 2019 until Oct 2019. Executive Director Contract #3 is negotiated and offered, but not signed starting Nov 2019 – Jan 2020, however Marc Perrault continues in Executive Director position receiving salary pay until Feb 9, 2020.
- **We had our best fundraising year in recent history this past year. Compared to 2018, our overall revenue increased by \$46,800 – THANK YOU, THANK YOU for supporting our Sharing Our Faith – Securing Our Future campaign!**

Individual Donations increased \$20,000+	KofC Donations increased \$11,895	Grants increased \$2500
Parish Donations increased \$7,886	Individual Sponsorship increased \$1555	
- We were able to receive a Community Initiative Funds (CIF) Grant to cover the majority of Sponsorship needs with the additional need being covered by individual personal donors! Making this the first year in many that sponsorship funding did not come out of our operating funds this season...something we have been working towards for a couple years.
- Our rental income maintained at \$12,000 with four rental groups including Moose Jaw Girl Guides, Southwest Welcome Center Newcomers, a week-long mid-season Lions International Camp, and a family reunion.
- We worked closely with our hired Bookkeeper towards confidently, accurate financials by years end.

Challenges:

- We were unable to continue financially supporting our Executive Director contract with Marc Perrault as of Feb 9, 2020. A very real aspect of the Executive Director contract offered and accepted was the need to minimally fundraise an amount equal to salary paid monthly - with an initial three-month grace period to get the fundraising snowball rolling. This, along with other identified needs, kickstarted our Sharing our Faith – Securing our Future campaign. However, in order for this adventure to be sustainable, we needed to fundraise new funds – above and beyond regular operating costs - to cover the additional costs of our new Executive Director position, along with replacing our \$14,700 reserve funds used to kick start the first three months of the contract offer. Sadly, we did not as we were short \$36,851 in making this a reality as of Dec 31, 2019. With \$6,000 remaining in the bank on January 27, 2020 the Board in good stewardship made a necessary decision to not continue offering our Executive Director position at this time and will continue working towards meeting this need as we move forward.
- We will continue working towards keeping consistently accurate financials on a quarterly basis moving forward.
- We need more Board Members doing God's work and more volunteers serving in this camp ministry.
- We need to continue thinking both outside and inside the box to figure out how to meet the responsibilities that an Executive Director position encompasses.
- Connecting with Alumni support.

Should you have ideas, gifts and talents to share, and/or have financial support to offer, now is the time to let us know. The Board is in a time of transition moving forward as we continue to discern God's way through this camp ministry adventure and we would love to hear from you!

In His Service & Yours,
Miss Jennifer Foley - Camp Board Chair



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AGM Reports

Maintenance Report - Michael Sutter



The past season had its challenges like flooding in the main hall from a drainage problem, the camps van not starting, ice machine failing, pressure tank leaking at the bathrooms, the missing piece of dock and many plumbing problems. Some of these were addressed last year but the van, ice maker and dock still have to be dealt with.

For the upcoming season we still have to replace the remaining steps on the cabins that didn't get done last year. The boat house is becoming a major problem and will need to be replaced in the near future. All hot water tanks are older than 10 years which puts our insurance in jeopardy. Plus of course all the regular maintenance like painting, sealing concrete floors, cleaning buildings, fixing any plumbing issues, servicing equipment and the yard work to get the camp in shape, etc.

The thing we need the most is to hire a grounds keeper. Marc and his staff managed to get through last year but they couldn't handle everything that is required to keep the camp in shape and I don't think we should be running a camp without one so if we can't afford to employ a grounds keeper please stop receiving registrations for this year!

In summary I need a maintenance budget of at least 10,000 -12,000 dollars to hire someone for caretaking and to pay for repair and replacement expenses to offer a safe and enjoyable experience for our campers and staff for this season and beyond. THANKS.



CAMP LEMIEUX
LOVE THE LORD YOUR GOD

"Annual Recap of God Moments"

AGM Reports

Program & Personnel Report - Alexis Abello & Courtney Trudeau



2018 Registration Numbers = 159 total*

Counsellors-In-Training (a.k.a. CIT's 15-18yrs) = 11

Youth Campers (9-14yrs) = 93 (57,36)

Kidz Campers (Ages 6-8yrs) = 24

Senior Campers (Ages 12-14 yrs.) = 31

*21 of 159 total Registrations required sponsorship.



2019 Registration Numbers = 200 total*

Counsellors-In-Training (a.k.a CIT's, 15-18yrs) = 10

Youth Campers (9-14yrs) = **98 Campers**

(30, 30, 38 broken down into YC1, 2, and 3)

Kidz Camp (6-8yrs) = **27 Campers**

Senior Camp (12-14yrs) = **27 Campers**

Family Camp – **7 Families= 38 Campers**

*36 of 169 Registrations (200 campers total) required sponsorship.

Marc Perrault was hired as Summer Director along with a combination of 10 counselors, a resident deacon and our cook, Kelly Teichrob. We had 7 priests join us for the camp season, and 2 deacons from all over the diocese and Saskatoon diocese too. This included Fr. Matthew Ramsey from the Saskatoon diocese who joined us for the first time to Family Camp and presented our families with talks about the spiritual life, daily mass, and adoration. A HUGE THANK YOU TO EACH OF YOU FOR ENSURING A SUCCESSFUL CAMP SEASON!

Wins:

- Hiring Marc Perrault, as a mature summer director resulted in a change of culture to the camp space amongst counselors and C.I. T's, as our counselors were called to grow big.
- We recruited more support to train our team and CIT's. We brought in the Archdiocesan Leadership team headed by Michelle Braden and Braden Kuntz who led a session on Leaders Leading, James Lipoth did a music session.
- There were a few major programming changes this summer as we sought to make the activity areas more youth friendly and start new traditions for camp. We challenged the Counselors to try new planned activities allowing them to add their own creativity for what to do. They delivered big time! We used themes of the day to help guide them. The themes this year were based on the traits of God and who we are in relationship to that image.
- We worked to enhance our senior camp experience and so made a few changes to their programming. Some changes included the use of Testimonies after meals instead of Silly Songs, entering into different prayer experiences like Adoration and the Examen and continuing the sensory based Stations of the Cross that received a lot of positive feedback last year.

- We changed our Arts and Crafts area to doing Chaplets vs Rosaries and added other crafts that haven't been done before to match the themes of the week.
- Family camp was a go! With that, we focused a lot of our programming on what this experience would look like for the different families that visited, including adding musical adoration, family team activities and more! We offered a variety of activities to meet the interests and expectations of all the families.

Future Goals/ Plans:

- Family Camp will continue to be a huge focus as we seek to involve the different dynamics of "family." As we gather families and come to know more of who they are, we can gear the camp more to them. At this point, we can honestly say that it will be a great environment for anyone in the family, with many of the elements you love of Camp Lemieux.
- We would like to improve our ropes/challenge course as an added activity area. We have many ideas to add to this area. The issue is that the trees near this area, have been damaged by beavers. In order to fully utilize this area, we would need to do a lot of landscaping and begin the removal of the fallen trees, to make it safer for youth to be in the area.
- The final area we are hoping to improve is our waterfront area. Many team members have stated that this area needs to be improved, as many times it can be challenging as an activity to coordinate. I am open to suggestions of new games and activities in this area.

Upcoming:

- Due to COVID-19 we are looking for ideas and ways to continue our outreach to campers in an entirely new way given the current situation due to social distancing requirements.
- We hope that we may be able to continue to build our camp family in this uncertain camp season.
- The addition of themes to the different days of the week, helped to structure the activities and ideas of our counselors. This year, (if camp is a go) we will still have themes but make them easier to implement and hopefully broader and more creative, we will begin with building on the Sharing our Faith, Securing our Future campaign.
- The Sharing our Faith - Securing our Future campaign, is the building up of our next generation of leaders, campers, and sustaining the future that is our beloved Camp Lemieux.

This means for the Kidz Camp, it is all about how God is seen and with us everywhere we go. Children have great depth and awe in this area. Specifically, we looked into the varying traits of God.

Youth Camps we will continue to grow the images of God we have but also look at how that affects us and our relationships, and how we can bring this to any area of our life.

Senior Camp and Family Camp will be expanding on how we can become witnesses and leading examples of how God is in our world today and in our own lives too.

Now, this brings us to the sad news of this report, it has been decided with great discernment that Alexis and Courtney, current programming chairs will be stepping down from the programming position on the Board.

We both believe that there is someone out there who can bring new and fresh ideas to this area.

Alexis is willing to work with the new member to budget and plan for the upcoming season if they need it. Alexis will also be continuing as a board member in the areas of hiring and priest relations so that the programming chair can focus purely on that programming needs.

Lastly, we look forward to hearing more from past team, campers and their families on what else they would like to see and do at Camp this summer.